

INDUS Holding AG

We focus on acquiring and developing companies with excellent engineering capabilities.

PROFILE

INDUS has been achieving sustained growth since 1989 with a broad portfolio of SMEs. We focus on acquiring family-run businesses that excel in engineering and develop them internationally. We ensure that our managers act like true entrepreneurs in order to grow their businesses. In doing so, they can rely on our reliable perspective as a long-term investor. Rooted in the SME sector of the German speaking countries, INDUS now owns and manages more than 40 portfolio companies with global activities.

BOARD OF MANAGEMENT

Dr.-Ing. Johannes Schmidt (Chairman of the Board of Management), Rudolf Weichert (Deputy Chairman of the Board of Management), Gudrun Degenhart, Dr. Jörn Großmann, Axel Meyer

SUPERVISORY BOARD

Jürgen Abromeit (Chairman of the Supervisory Board), Wolfgang Lemb¹ (Deputy Chairman of the Supervisory Board), Dr. Dorothee Becker, Dorothee Diehm¹, Pia Fischinger¹, Cornelia Holzberger¹, Gerold Klausmann¹, Jan Klingelberg, Stefan Müller¹, Barbara Schick, Carl Martin Welcker and Prof. Dr. Isabell M. Welpe

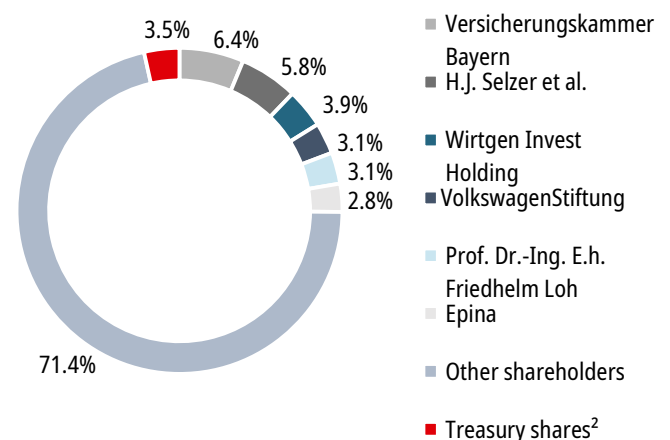
¹ Employee Representative

² The 904,441 treasury shares held by the company are not entitled to vote or receive dividends.

KEY FIGURES

WKN/ISIN	620010 / DE0006200108
Ticker	INH.DE
Share type	Non-par bearer shares
Stock exchanges	XETRA, Frankfurt (regulated market); Tradegate Exchange, Berlin, Düsseldorf, Hamburg, Hanover, Munich, Stuttgart
Markt segment	Prime Standard
Indices	SDAX, STOXX Germany Universal Small Cap, MSCI Small Cap Germany Index
Designated Sponsors	ICF BANK AG, ODDO BHF
Share capital	EUR 69,928,453.64
No. of shares	25,800,000
First trading day	13 Sep 1995

SHAREHOLDER STRUCTURE AS AT 27.2.2026



FINANCIAL YEAR 2025

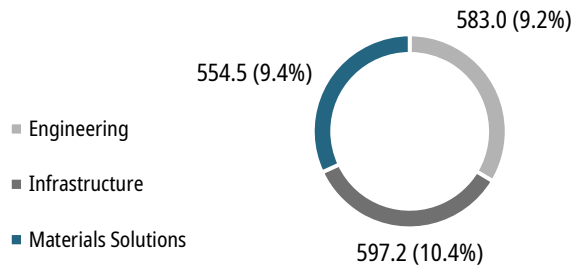
Revenue	Adjusted EBITA (margin)	Earnings per share	Dividend per share*	Dividend yield
EUR 1.74 billion	EUR 147.8 million (8.5%)	EUR 2.77 Equity share	EUR 1.30	4.6% At the closing price as at 31 December 2025*

* Subject to approval by the Shareholders' Meeting on 3 June 2026.

PORTFOLIOSTRUKTUR

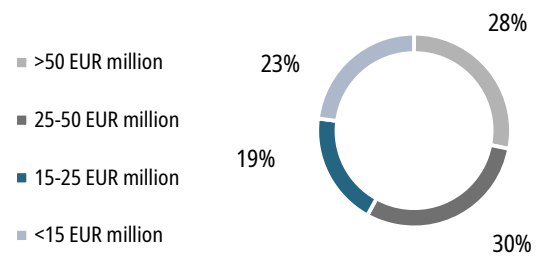
BY SEGMENT

in EUR million (adj. EBITA margin)



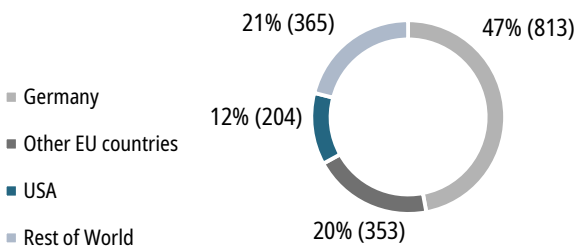
BY SIZE OF REVENUE

in %



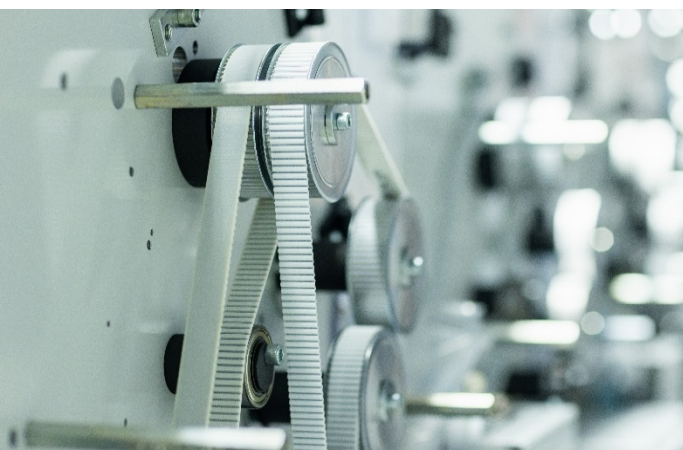
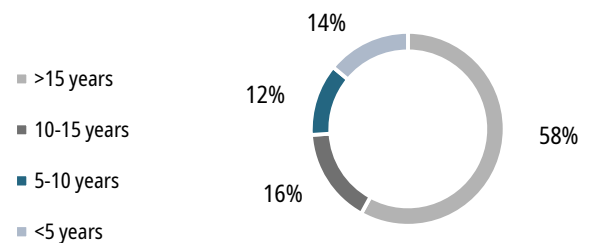
BY REGIO

in % (in EUR million)



BY AGE

in %



FINANCIAL CALENDAR

24 March 2026	Annual report 2025
25 March 2026	Analyst and Investor Conference on FY 2025
12 May 2026	Interim report Q1/3M 2026
03 June 2026	Annual Shareholders' Meeting 2026
12 August 2026	Interim report Q2/H1 2026
12 November 2026	Interim Report on Q3/9M 2026

CONTACT

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Corporate Communications

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INDUS