

# INDUS

INDUS Holding AG

Bergisch Gladbach

WKN 620 010/ISIN DE0006200108

Annual Shareholders' Meeting

3 June 2026 at 10:30 a.m. (CEST)

## **Explanatory notes on agenda item 1 pursuant to section 124a sentence 1 No. 2 German Stock Corporation Act (AktG)**

The subject of agenda item 1 is the presentation of the adopted annual financial statements for INDUS Holding AG and the approved consolidated financial statements as well as the combined management report for INDUS Holding AG and the Group along with the Board of Management's explanatory report on the disclosures pursuant to section 289a and section 315a of the German Commercial Code (HGB) as well as the Supervisory Board's report, each for the financial year from 1 January 2025 to 31 December 2025.

These documents together with the Board of Management's proposal for the appropriation of the balance sheet profit are available on the Company's website at [www.indus.eu/investors/financial-publications/](http://www.indus.eu/investors/financial-publications/) from the day the Annual Shareholders' Meeting is convened.

The Supervisory Board has approved the annual financial statements and the consolidated financial statements prepared by the Board of Management in accordance with section 172 of the German Stock Corporation Act (AktG) and has thus adopted the annual financial statements. In accordance with the statutory provisions, no resolution of the Annual Shareholders' Meeting is therefore required on agenda item 1. No resolution by the Annual Shareholders' Meeting is required by law on the report of the Supervisory Board or the explanatory report of the Board of Management on the disclosures pursuant to section 289a and section 315a of the German Commercial Code (HGB).

Bergisch Gladbach, April 2026

INDUS Holding AG

The Board of Management

*This translation is provided to shareholders for convenience purposes only. In case of discrepancy between the English and German version, the German version of this document shall prevail.*