

Shareholders' Meeting of INDUS Holding AG on 3 June 2026

In the following table you will find information pursuant to section 125 (1) in conjunction with section 125 (5) sentence 1 of the German Stock Corporation Act (AktG) in conjunction with Article 4 (1), Table 3 of the Annex to Implementing Regulation (EU) 2018/1212 ("EU Implementing Regulation").

Type of information		Information
A. Specification of the message		
1.	Unique identifier of the event	Annual Shareholders' Meeting of INDUS Holding Aktiengesellschaft on 3 June 2026 (EU Implementing Regulation format: GMET0INH0626)
2.	Type of message	Convocation of the Annual Shareholders' Meeting (EU Implementing Regulation format: NEWM)
B. Specification of the issuer		
1.	ISIN	DE0006200108
2.	Name of issuer	INDUS Holding Aktiengesellschaft
C. Specification of the meeting		
1.	Date of the Shareholders' Meeting	3 June 2026 (EU Implementing Regulation format: 20260603)
2.	Time of the Shareholders' Meeting	10:30 a.m. (CEST) (EU Implementing Regulation format: 08:30 UTC (Coordinated Universal Time))
3.	Type of Shareholders' Meeting	Annual Shareholders' Meeting (physical meeting) (EU Implementing Regulation format: GMET)
4.	Location of the Shareholders' Meeting	Location of the Shareholders' Meeting within the meaning of the German Stock Corporation Act (AktG): Rheinsaal room on the second floor of Congress-Centrum Nord Koelnmesse, Deutz-Mülheimer Strasse 111, 50679 Cologne, Germany (EU Implementing Regulation Format: Rheinsaal room on the second floor of

Type of information		Information
		Congress-Centrum Nord Koelnmesse, Deutz-Mülheimer Strasse 111, 50679 Cologne, Germany)
5.	Record Date	12 May 2026 (EU Implementing Regulation format: 20260512)
6.	Uniform Resource Locator (URL)	https://indus.eu/investors/shareholders-meeting
D. Participation* in the Shareholders' Meeting		
1.	Method of participation* by shareholder	Voting in person on site Exercising voting rights via absentee voting Exercising voting rights by granting proxy and issuing instructions to the proxies nominated by the company Proxy voting (EU Implementing Regulation format: PH, EV, PX)
2.	Issuer deadline for the notification of participation*	Registration for the Shareholders' Meeting until 27 May 2026, 24:00 midnight (CEST), time of receipt is decisive (EU Implementing Regulation format: 20260527, 22:00 UTC (Coordinated Universal Time))
3.	Issuer deadline for voting	Voting in person: Vote on 3 June 2026 (EU Implementing Regulation format: 20260603) Exercising voting rights via absentee voting/exercising voting rights by granting proxy and issuing instructions to the proxies nominated by the company/granting of proxy to third parties by letter, email, fax or electronically via the company's online service (https://indus.eu/investors/shareholders-meeting):2 June 2026, 08:00 (CEST), (time of receipt is decisive)

Type of information		Information
		(EU Implementing Regulation format: 20260602, 06:00 UTC (Coordinated Universal Time))
E. Agenda – Agenda item 1		
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Submissions to the Annual Shareholders' Meeting pursuant to section 176 (1) sentence 1 of the German Stock Corporation Act (AktG)
3.	Uniform Resource Locator (URL) of the materials	https://indus.eu/investors/shareholders-meeting
4.	Vote	
5.	Alternative voting options	
E. Agenda – Agenda item 2		
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the appropriation of the balance sheet profit
3.	Uniform Resource Locator (URL) of the materials	https://indus.eu/investors/shareholders-meeting
4.	Vote	Binding vote (EU Implementing Regulation format: BV)
5.	Alternative voting options	Vote in favor, vote against, abstention (EU Implementing Regulation format: VF, VA, AB)
E. Agenda – Agenda item 3		
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the ratification of the actions of the members of the Board of Management
3.	Uniform Resource Locator (URL) of the materials	https://indus.eu/investors/shareholders-meeting
4.	Vote	Binding vote (EU Implementing Regulation format: BV)
5.	Alternative voting options	Vote in favor, vote against, abstention (EU Implementing Regulation format: VF, VA, AB)
E. Agenda – Agenda item 4		
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Resolution on the ratification of the actions of the members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	https://indus.eu/investors/shareholders-

Type of information		Information
		meeting
4.	Vote	Binding vote (EU Implementing Regulation format: BV)
5.	Alternative voting options	Vote in favor, vote against, abstention (EU Implementing Regulation format: VF, VA, AB)
E. Agenda – Agenda item 5.1		
1.	Unique identifier of the agenda item	5.1
2.	Title of the agenda item	Resolution on the appointment of the auditor for the annual financial statements and the auditor for the consolidated financial statements
3.	Uniform Resource Locator (URL) of the materials	https://indus.eu/investors/shareholders-meeting
4.	Vote	Binding vote (EU Implementing Regulation format: BV)
5.	Alternative voting options	Vote in favor, vote against, abstention (EU Implementing Regulation format: VF, VA, AB)
E. Agenda – Agenda item 5.2		
1.	Unique identifier of the agenda item	5.2
2.	Title of the agenda item	Resolution on the appointment of the auditor for the sustainability report
3.	Uniform Resource Locator (URL) of the materials	https://indus.eu/investors/shareholders-meeting
4.	Vote	Binding vote (EU Implementing Regulation format: BV)
5.	Alternative voting options	Vote in favor, vote against, abstention (EU Implementing Regulation format: VF, VA, AB)
E. Agenda – Agenda item 6		
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the election of a member to the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	https://indus.eu/investors/shareholders-meeting
4.	Vote	Binding vote

Type of information		Information
		(EU Implementing Regulation format: BV)
5.	Alternative voting options	Vote in favor, vote against, abstention (EU Implementing Regulation format: VF, VA, AB)
E. Agenda – Agenda item 7		
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the approval of the compensation report
3.	Uniform Resource Locator (URL) of the materials	https://indus.eu/investors/shareholders-meeting
4.	Vote	Advisory vote (EU Implementing Regulation format: AV)
5.	Alternative voting options	Vote in favor, vote against, abstention (EU Implementing Regulation format: VF, VA, AB)
E. Agenda – Agenda item 8		
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on the cancellation of Authorized Capital 2021 and the creation of a new Authorized Capital 2026 and a corresponding amendment to the Articles of Association
3.	Uniform Resource Locator (URL) of the materials	https://indus.eu/investors/shareholders-meeting
4.	Vote	Binding vote (EU Implementing Regulation format: BV)
5.	Alternative voting options	Vote in favor, vote against, abstention (EU Implementing Regulation format: VF, VA, AB)
F. Specification of the deadlines regarding the exercise of other shareholders rights – Request for additions to the agenda		
1.	Object of deadline	Submission of request for additions to the agenda (section 122 (2) of the German Stock Corporation Act (AktG)):
2.	Applicable issuer deadline	3 May 2026, 24:00 midnight (CEST), time of receipt is decisive

Type of information		Information
		(EU Implementing Regulation format: 20260503, 22:00 UTC (Coordinated Universal Time))
F. Specification of the deadlines regarding the exercise of other shareholders rights – counter-motion		
1.	Object of deadline	Submission of a counter-motion to the proposals on the agenda items (section 126 (1) of the German Stock Corporation Act (AktG))
2.	Applicable issuer deadline	19 May 2026, 24:00 midnight (CEST), time of receipt is decisive (EU Implementing Regulation format: 20260519, 22:00 UTC (Coordinated Universal Time))
F. Specification of the deadlines regarding the exercise of other shareholders rights – Election proposals		
1.	Object of deadline	Submission of election proposals (section 127 of the German Stock Corporation Act (AktG))
2.	Applicable issuer deadline	19 May 2026, 24:00 midnight (CEST), time of receipt is decisive (EU Implementing Regulation format: 20260519, 22:00 UTC (Coordinated Universal Time))
F. Specification of the deadlines regarding the exercise of other shareholders rights – Right to request information		
1.	Object of deadline	Request for information concerning matters pertaining to the company (section 131 (1) of the German Stock Corporation Act (AktG))
2.	Applicable issuer deadline	3 June 2026, during the Shareholders' Meeting in accordance with the instructions of the chair of the meeting (EU Implementing Regulation format: 20260603, during the Shareholders' Meeting in accordance with the instructions of the chair of the meeting)
F. Specification of the deadlines regarding the exercise of other shareholders rights – objection for the record against resolutions		
1.	Object of deadline	Objection for the record against resolutions of

Type of information		Information
		the Shareholders' Meeting (section 245 of the German Stock Corporation Act (AktG))
2.	Applicable issuer deadline	3 June 2026, from start to closure of the Shareholders' Meeting (EU Implementing Regulation format: 20260603, from start to closure of the Shareholders' Meeting)

* The term participation is used above exclusively as defined in the EU Implementing Regulation and is not identical with participation within the meaning of section 118 of the German Stock Corporation Act (AktG).

Bergisch Gladbach, April 2026

**INDUS Holding AG
The Board of Management**